

PASTOR'S COMPENSATION PACKAGE

	<u>2008 Budget</u>	<u>2008 Actual</u>	<u>2009 Budget</u>
Pastor's Salary	36,313	36,328	37,400
Pastor's Pens&Medical	23,355	22,578	24,050
Pastor's Housing Allow.	20,067	20,067	20,669
Pastor's Auto Allow	4,246	4,246	4,400
Pastor's Study Allow	0	0	0
Pastor's Discretionary Fund	4,120	4,889	4,250
Pastor's Health Care	3,540	3,148	3,650
Pastor's 403(b) Plan	14,605	14,597	15,050
Summer Substitute Pastors	6,290	5,850	4,500
Total:	<u>112,536</u>	<u>111,703</u>	<u>113,969</u>